



## Ryde Saints Football Club

### Health and Safety Policy

Date Reviewed: September 2023

Date of Next Review: September 2025



## Part 1: Statement of Intent and Commitments

Ryde Saints Football Club are committed to providing a safe working, coaching, teaching and learning environment for all personnel, candidates and any related third parties.

Ryde Saints accepts that all coaches and personnel have a legal responsibility, as stated under Section 7 of the Health and Safety at Work Act 1974, to do everything practicable to prevent an accident or injury to themselves and to fellow candidates and/or personnel. The quality coordinators (QCs) specific to each qualification are responsible for ensuring this information is fully understood by their qualification team and by the candidates who commence courses/programmes in their area.

Ryde Saints aims to promote health and safety, so far as reasonably practicable, by ensuring:

- the provision and maintenance of safe equipment that poses no risk to health
- the provision of relevant information to candidates, personnel and any related third parties, including instruction, training and supervision, as is necessary to ensure health and safety
- maintenance of safe environments, including a means of access in a condition that is safe and without risk to health
- progressive identification and assessment of all risk, taking measures to eliminate or control it
- compliance with statutory regulation on health and safety and welfare of candidates, personnel and any related third parties
- the health and safety and welfare of vulnerable candidates is addressed through positive action
- all required and appropriately qualified members of personnel are given training to identify and control potentially hazardous situations/environments
- effective measures, such as fire alarms, are in place to deal with emergencies.

This list is not exhaustive and represents general principles followed by Ryde Saints in respect of health and safety.



## Part 2: First Aid

There is an expectation that all official Ryde Saints coaches are appropriately qualified first-aiders, holding current first-aid certificates. Therefore, one of the coaches must be contacted in the event of an incident occurring, to consider and administer any first aid required.

Ryde Saints policy is that all incidents where a first-aider has been involved are shared with the injured player's parent or guardian (if under 18), the team manager and if further medical intervention is required raised to the club secretary and Club Welfare Officer. It will be their obligation to record the incident in permanent form.

Ryde Saints policy is that first aid equipment suitable for the level of the coach/first aider is available at all matches, and that this first aid equipment includes an incident log book.



## Part 3: Risk Assessment Procedures

As a matter of course, all football coaching and match day events require the manager or coach to conduct continuing dynamic risk assessment. Activities of this nature will not require formal risk assessment.

There will also be club events or incidents which fall outside of 'business as usual' or are not a repeat of previously completed activities. Such incidents may include the inclusion of person(s) within activities who have previously existing health or welfare needs, a new non-footballing activity that requires an acceptance of risk, or the requirement to use equipment not typical or previously sanctioned or approved for use. This suggested list is not exhaustive and will be extremely rare, but when such incidents arise a formal risk assessment document will be required to be produced and presented to the committee by the Secretary or Club Welfare Officer, who will assume responsibility for retaining this document in durable form.